

Position statement from the ESPCOP board members on equity, diversity and inclusion (EDI)

This position statement outlines the ESPCOP board's current policies and practices aiming to achieve equity, diversity and inclusion.

1. We will define, promote and prioritize equity, diversity and inclusion within our society and across all our work.
2. We will monitor characteristics of our speakers, faculty and collaborators to ensure EDI related transparency.
3. We will champion principles of EDI in all of our activities
4. We will monitor and aim to recruit a diverse membership of the ESPCOP board members and ensure recruitment practices are transparent and adhere to our EDI principles.
5. We will attempt to remove systematic barriers restricting those from under-represented groups (including women, racial and ethnic minorities) from progressing into leadership roles within our society.
6. We will respond to threats and barriers to the EDI principles and practices we set.

We commit to embracing and embedding equity, diversity and inclusion in all our practices and regularly reviewing, improving and updating our policies and practices.

(applied for ESPCOP from S. Agarwal et al. Anaesthesia 2022;77(9): 947-1067)